

Q1 2015

Manpower Employment Outlook Survey Global Hiring Expectations

Where will hiring be strongest? Where will it be weakest?

Net Employment Outlooks

Regional Spotlight

1 Employer confidence continues to build in U.S. and dwindle in Brazil

U.S. Outlook improves for the third consecutive quarter with the most active hiring pace expected in both the Leisure & Hospitality and the Wholesale & Retail Trade sectors. Hiring intentions in Brazil remain positive, but employer confidence remains at its weakest level since the survey started.

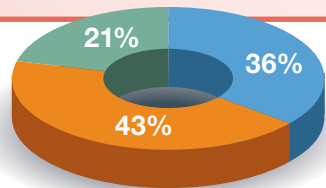
2 Forecast in France strongest since 2008; UK employers remain cautiously optimistic

Outlooks are mostly positive throughout the EMEA region. The French forecast improves for the third consecutive quarter and is now stronger than at any point since before the recession. Job gains are expected to continue in the UK, while the hiring pace in Ireland and Spain regain momentum and again turn positive.

3 Hiring pace expected to remain vigorous in India and Taiwan

Indian employers again report the most optimistic forecast among all 42 countries and territories participating in the survey. A similarly vigorous hiring pace is expected in Taiwan with employers reporting the most optimistic forecast since the survey launched in Quarter 2 2005, while in Japan, employer hiring intentions are stronger than at any point since Quarter 2 2008.

SHIFTS IN HIRING PLANS QUARTER-OVER-QUARTER



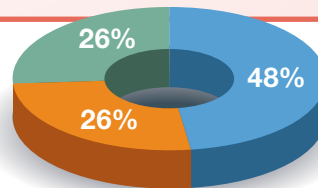
Notable Shifts

Ireland	▲ 13%
Spain	▲ 6%
Peru	▲ 5%
Finland	▼ 7%
Mexico	▼ 4%
Switzerland	▼ 4%

Stronger 36%
Relatively Stable 43%
Weaker 21%

Compared to 42 countries & territories surveyed in Q4 2014

SHIFTS IN HIRING PLANS YEAR-OVER-YEAR



Notable Shifts

Ireland	▲ 16%
India	▲ 12%
Spain	▲ 6%
Brazil	▼ 6%
Netherlands	▼ 4%
Switzerland	▼ 3%

Stronger 48%
Relatively Stable 26%
Weaker 26%

Compared to 42 countries & territories surveyed for Q1 2014

